

EEO Voluntary Self Identification

Cross Country Infrastructure Services, Inc.

Cross Country Infrastructure Services believes that all persons are entitled to equal employment opportunities. We strive as a company to ensure that no employee, applicant, or job seeker is discriminated against due to race, color, gender, religion, national origin, disability, veterans' status, age, marital status, sex, sexual orientation, or any other protected group status as defined by state and federal guidelines. In order to comply with the law, we invite you to voluntarily self-identify your race/ethnicity, and gender. Please complete the information below, which includes the option to choose not to self-identify, and return to humanresources@crosscountryis.com as soon as possible.

This information will be kept confidential, and separate from your employee file. Your submission of this information is entirely voluntary. Refusal to complete this form will not adversely affect you in any way.

Name: _____	Date: _____
Position: _____	Hire Date: _____

Requested Information

Sex:	<input type="checkbox"/> Female	<input type="checkbox"/> Male	
Race/Ethnicity:	<input type="checkbox"/> Hispanic/Latino	<input type="checkbox"/> White	<input type="checkbox"/> Black/African American
	<input type="checkbox"/> Asian	<input type="checkbox"/> American Indian/Alaskan Native	
	<input type="checkbox"/> Native Hawaiian/Pacific Islander	<input type="checkbox"/> Two or More Races	

I do not wish to complete the information requested above.