



**PERSONAL INFORMATION** Incomplete information could disqualify you from further consideration.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Home Phone #: \_\_\_\_\_ Mobile Phone #: \_\_\_\_\_

Are you eligible to work in the U.S without Sponsorship?  Yes  No

What language(s) do you speak, read, and write fluently? \_\_\_\_\_

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.)  Yes  No

During the last ten years, have you ever been convicted of a crime other than minor traffic offense?  
(A conviction will not necessarily automatically disqualify you for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.)  Yes  No

If yes, please provide details (dates and location for all convictions):

\_\_\_\_\_

Have you ever been terminated from employment or asked to resign by an employer?  Yes  No

If yes, please provide company names and details:

\_\_\_\_\_

Can you work any shift?  Yes  No Can you work overtime, including weekends?  Yes  No

Do you have access to transportation to and from work?  Yes  No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation?  Yes  No



**EMPLOYMENT DESIRED**

Date you can start: \_\_\_\_\_

Hourly Rate/Salary desired: \_\_\_\_\_

Position desired: \_\_\_\_\_

Are you currently employed?  Yes  No

If so, may we inquire of your present employer?  Yes

**REFERRAL SOURCE:**

How did you hear about us?

\_\_\_\_\_ Advertisement \_\_\_\_\_ Walk In \_\_\_\_\_ Referral \_\_\_\_\_ Other

Have you ever worked for this company before?  Yes

Do you know anyone who works for our company?  Yes

If yes, who? \_\_\_\_\_

**EDUCATION**

|  | Name and location of school | No. of yrs. Attended | Degree Received | Subjects studied/Major |
|--|-----------------------------|----------------------|-----------------|------------------------|
| High School                              |                             |                      |                 |                        |
| College or University                    |                             |                      |                 |                        |
| Trade, Business or Correspondence School |                             |                      |                 |                        |

**EMPLOYMENT HISTORY:** Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. Incomplete information could disqualify you from further consideration.

|                                 |     |  |            |
|---------------------------------|-----|--|------------|
| From:                           | To: | Employer Name:   | Telephone: |
| Job Title:                      |     | Address:   |            |
| Immediate Supervisor and Title: |     | Summarize the nature of work performed and job responsibilities: |            |



|                                 |     |  |            |
|---------------------------------|-----|--|------------|
| Reason for Leaving:             |     |  |            |
| From:                           | To: | Employer Name:   | Telephone: |
| Job Title:                      |     | Address:   |            |
| Immediate Supervisor and Title: |     | Summarize the nature of work performed and job responsibilities: |            |
| Reason for Leaving:             |     |  |            |
| From                            | To  | Employer Name:   | Telephone: |
| Job Title:                      |     | Address:   |            |
| Immediate Supervisor and Title: |     | Summarize the nature of work performed and job responsibilities: |            |
| Reason for Leaving:             |     |  |            |
| From:                           | To: | Employer Name:   | Telephone: |
| Job Title:                      |     | Address:   |            |
| Immediate Supervisor and Title: |     | Summarize the nature of work performed and job responsibilities: |            |
| Reason for Leaving:             |     |  |            |
| From                            | To  | Employer Name:   | Telephone: |
| Job Title                       |     | Address:   |            |
| Immediate Supervisor and Title  |     | Summarize the nature of work performed and job responsibilities: |            |
| Reason for Leaving:             |     |  |            |



Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for?

Yes  No

If yes, explain:

\_\_\_\_\_

Computer Skills (please describe):

\_\_\_\_\_

**REFERENCES:** Give the names of three persons not related to you, whom you have known at least three (3) years.

| Name | Address, Phone, Email | Company | Years Acquainted |
|------|-----------------------|---------|------------------|
|      |                       |         |                  |
|      |                       |         |                  |
|      |                       |         |                  |

Please read carefully before signing.

Cross Country Infrastructure Services is an equal opportunity employer. CCIS does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Cross Country Infrastructure Services to hire me. If I am hired, I understand that either CCIS or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Cross Country Infrastructure Services has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Cross Country Infrastructure Services true and complete information on this application. No requested information has been concealed. I authorize Cross Country Infrastructure Services to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_